

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**Regular Meeting
Elementary School Community Room
Tuesday, August 13, 2019, 7:00 pm**

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the July 30, 2019 Regular Meeting.*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
 - 4.1 Annual School Data Report (M. Kreps)***
 - 4.2 2019-20 Tax Levy and Tax Rate Overview (T. Burnell)**
 - 4.3 2019-20 Board Goal Development Update***
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve additional emergency conditional substitute instructional and non-instructional staff for the 2019-20 school year. (See attached.)*
 - 6.1.3 Motion** upon the recommendation of the Superintendent of Schools to approve additional Summer 2019 program, curriculum, and CSE work. (See attached.)*
 - 6.1.4 Motion** upon the recommendation of the Superintendent of Schools to accept a donation of \$1,000 from the Rhinebeck High School Class of 1969 to support the purchase and planting of six (6) red maple trees on the high school grounds, as stipulated.*
 - 6.1.5 Motion** upon the recommendation of the Superintendent of Schools to approve the elimination of the following RTA positions:
 - one (1) full-time (1.0 FTE) instructional position (Elementary Teacher), on the basis of attrition, effective July 1, 2019; and
 - the stipended position of Athletic Trainer, effective August 8, 2019.

- 6.1.6 Motion** upon the recommendation of the Superintendent of Schools to approve Gideon Moor, Marissa Foti, and Courtney Green as overnight trip chaperones for the Model UN overnight trip to the Nobel Peace Laureates Summit in Merida, Mexico from September 17-22, 2019, at no additional cost to the school district.*
- 6.1.7 Motion** upon the recommendation of the Superintendent of Schools to approve substitute after-school teacher aides to support CSE students during after-school activities.*
- 6.1.8 Motion** upon the recommendation of the Superintendent of Schools to approve the following change orders for the \$12,089,160 capital project:
- PC-01 Dutchess Mechanical - Remove House Trap at \$8,689.75
 - PC-02 Dutchess Mechanical - Install 2 Additional Ball Valves at \$2,604.17
- 6.2 Motion** upon the recommendation of the Superintendent of Schools to adopt the resolution to confirm tax rolls and authorize the Tax Levy for the 2019-20 school year. (See Resolution attached.)*
- 6.3 Motion** upon the recommendation of the Superintendent of Schools to issue the Tax Warrant to the School Tax Collector “to collect taxes in the total sum of \$29,860,484 (exclusive of STAR reimbursements).” (The Tax Collector is not responsible for the collection of that portion of the Warrant.) The collection period begins September 3, 2019 and ends on November 1, 2019. (Original Warrant will be brought to the meeting to be signed by the Board.)*
- 6.4 Motion** upon the recommendation of the Superintendent of Schools to approve the following resolution:
- BE IT RESOLVED**, that the Board of Education hereby authorizes the Board President and Superintendent of Schools to execute the 2018-2019 Implementation Certification Form for the Annual Professional Performance Review for classroom teachers and building principals pursuant to Education Law Section 3012-d and Part 30-3 of the Rules of the Board of Regents.*
- 6.5 Motion** upon the recommendation of the Superintendent of Schools to approve as a final reading and adoption of the modifications to Board Policy #9410 – Instructional Substitute Compensation. (See attached.)*
- 6.6 Motion** upon the recommendation of the Superintendent of Schools to approve the three (3) year probationary appointment of Susannah Renzi to the position of Special Education Teacher, assigned to the Rhinebeck High School, effective September 3, 2019, in the tenure area of Special Education - General, at a salary of Step 16 MA+30+18 (\$98,331, pro-rated as necessary), in accordance with the RTA Salary Schedule for 2019-20.*
- 6.7 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Miriam Straus as a long-term substitute in the position of Grade 6 Science Teacher at the Bulkeley Middle School, effective September 3, 2019 until October 11, 2019, at the pleasure of the Board, in accordance with the

Non-Unit Salaries for 2019-20. This appointment is to fill the vacancy created by the leave of absence granted to Ashley Wilsey, Grade 6 Science Teacher at the Bulkeley Middle School.*

- 6.8 Motion** upon the recommendation of the Superintendent of Schools to approve updated non-unit salaries for 2019-20.*
- 6.9 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Christine Martin to provide teacher aide services for 1.0-2.0 hours per day for each day of Varsity Swim Team practices, and for meets, as necessary and appropriate, effective for the 2019-20 Fall season, starting August 19, 2019, in accordance with the 2019-20 A.N.I.E. salary schedule.*
- 6.10 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Larry Smith to provide teacher aide services for 1.0-2.0 hours per day for each day of Varsity Football practices, and for games, as necessary and appropriate, effective for the 2019-20 Fall season, starting August 19, 2019, in accordance with the 2019-20 A.N.I.E. salary schedule.*
- 6.11 Motion** to approve the Board of Education's 2019-20 Goals for the school district.*
- 6.12 Motion** upon the recommendation of the Superintendent of Schools to create the Civil Service position of Athletic Trainer, and to appoint TBD to that Civil Service position, assigned to the Bulkeley Middle School/Rhinebeck High School, effective August 19, 2019, at a salary of \$TBD, with a 26-week probationary period.
- 6.13 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of TBD as a long-term substitute in the position of School Psychologist at the Bulkeley Middle School/Rhinebeck High School, effective September 3, 2019 until October 10, 2019, at the pleasure of the Board, in accordance with the non-unit salaries for 2019-20. This appointment is to fill the vacancy created by the leave of absence granted to Cassie Wintermantel, School Psychologist at the Bulkeley Middle School/Rhinebeck High School.
- 6.14 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of TBD as Claims Auditor, at the rate of \$TBD per hour, or a minimum of \$TBD per day, for the 2019-2020 school year.
- 6.15 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of TBD as Central Treasurer for the Extra Classroom Activity Fund for the 2019-2020 school year, at a stipend of \$2,638, in accordance with the RTA salary schedule for 2019-20.

7.0 Proposed Executive Session, if Necessary, Subject to Board Approval

8.0 Adjournment

DATES TO REMEMBER:

Tue, August 13, 2019	Board of Education Mtg., CLS Community Room, 7:00 pm
Mon, August 19, 2019	JV/Varsity Fall Sports
Thu, August 22, 2019	Kindergarten Orientation, CLS, 10 – 11:00 am
Thu, August 29, 2019	Gr. 6 & 9, “Walk Your Schedule” Event, 4 – 6 pm
Tue, September 3, 2019	Superintendent’s Conference Day
Wed, September 4, 2019	School Begins Kindergarten ONLY, ½ day Modified Fall Sports
Tue, September 10, 2019	Board of Education Mtg., BMS/RHS Library, 7:00 pm
Wed, September 11, 2019	CLS K-2 Open House, 7:00 pm
Thu, September 12, 2019	BMS Open House, 6:30 pm
Fri, September 13, 2019	PTSO Block Party, Lions Mini-Park, 2:45 – 5:00 pm
Thu, September 19, 2019	CLS 3 -5 Open House, 7 pm
Tue, September 24, 2019	Board of Education Mtg., BMS/RHS Library, 7:00 pm
Fri, September 27, 2019	Superintendent’s Conference Day
Mon, September 30, 2019	Rosh Hashanah (begins at sundown 9/29)

MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements.

Working collaboratively with staff, parents, and the community, we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring, and citizenship.

CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to, and becomes increasingly ethical in, one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data: **personal educational success requires investment and ownership.**
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.